



State of Nevada

**Board of Examiners for Social Workers**

4600 Kietzke Lane, #O-264, Reno, NV 89502

(775) 688-2555

**PUBLIC NOTICE OF BOARD MEETING and NAC CHANGE HEARING**

**9:00 AM on Wednesday, August 21, 2024**

BESW strives to maintain government transparency and protect public safety. We are offering a virtual option for attendance via Zoom conference. Cameras will be on for the duration of the meeting. Supporting materials will be available electronically at the BESW website: <http://socwork.nv.gov/board/Mtgs/>.

The Nevada Board of Examiners for Social Workers is Inviting you to a scheduled Zoom meeting.

**Date and Time: Wednesday August 21, 2024, at 9:00 AM Pacific**

**Topic: BESW May Board Meeting via Zoom**

**Topic: August 21, 2024 BESW Board Meeting**

**Time: Aug 21, 2024 09:00 AM Pacific Time (US and Canada)**

**Join Zoom Meeting**

<https://zoom.us/j/91657012495?pwd=Vjfm6jXFVDgRP56SMYodlkwHcjMKnC.1>

**Meeting ID: 916 5701 2495**

**Passcode: 404148**

**One tap mobile**

**+17193594580,,91657012495#,,, \*404148# US**

**+12532050468,,91657012495#,,, \*404148# US**

**Dial by your location**

**• +1 719 359 4580 US**

**• +1 253 205 0468 US**

**• +1 253 215 8782 US (Tacoma)**

**Meeting ID: 916 5701 2495**

**Passcode: 404148**

**Find your local number: <https://zoom.us/u/amH0EGM1D>**

Please Note: The Board of Examiners for Social Workers may address agenda items out of sequence, combine the agenda items, pull, or remove the agenda items, to aid the efficiency or effectiveness of the meeting or to accommodate persons appearing before the Board. The Board may continue agenda items to the next meeting as needed. (NRS 241.020)

Public comment is welcome by the Board and will be heard at the beginning of the Board meeting following the Call to Order and Roll and at the end of agenda prior to the adjournment of the Board meeting. Public comment may be limited to three (3) minutes per person. The Board meeting Chair may allow additional time to be given a speaker as time allows and at his/her sole discretion. Once all items on the agenda are completed the meeting will adjourn. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment. See NRS 233B126.

## **AGENDA**

Items may be taken out of order; Items may be combined for consideration by the public body; Items may be pulled or removed from the agenda at any time; the public body may place reasonable restrictions on the time, place, and manner of public comments, but may not restrict comments based upon viewpoint.

- **NOTE: Per Open Meeting Law, before speaking please state your full name for the record.**

### **1. Call to Order, Roll Call.**

### **2. Public Comment.**

*Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment may be limited to three (3) minutes.*

### **3. Board Operations:**

#### **A. Review and Discuss May 15, 2024 Meeting and Hearing Minutes (For Possible Action).**

#### **B. Board Review, Discussion and Possible Approval, Board Review of Application for LMSW License for Mary Thomas. (For Possible Action).**

#### **C. Board Review of Hearing for Virgilio DeSio, License No. 6200-C (For Possible Action).**

#### **D. Legislative Update – Nick Vanderpoel (For Discussion)**

##### **a. Proposals Relating to Health Care Workforce and Licensing.**

- i. BDR Proposal for Social Work Apprentices**
- ii. BDR Proposal for Health Care Workforce**

- b. Interstate Compact – Nick Vanderpoel (For Discussion).**
- E. Executive Director Meeting with Nikki Hagg, Deputy Director of Business and Industry.**
- F. Year End Finances – Sandy Lowery (For Possible Action).**
- G. Finalized Budget – Sandy Lowery (For Possible Action).**
- H. ASWB Delegate Assembly. November 7-9, 2024. (For Discussion).**
- I. CLEAR's 2024 Annual Education Conference, September 16-19, 2024 (For Discussion).**
- J. Executive Director's Report (Informational).**
  - i. Inquiry about future agenda items.**

**4. Public Comment.**

*Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment will be limited to three (3) minutes.*

**5. Adjournment.**

**Please contact Vikki Erickson, LCSW at (775) 688-2555 for information regarding the meeting. Supporting materials can be accessed electronically at the BESW website: <http://socwork.nv.gov/board/Mtgs//>.**

**This notice has been posted at the Office of the Board of Examiners for Social Workers; the Board's Web Site [www.socwork.nv.gov](http://www.socwork.nv.gov) and the State of Nevada's Public Notice Website <http://notice.nv.gov>**

3A

Meeting/Hearing Minutes – May 15, 2024



State of Nevada

## **Board of Examiners for Social Workers**

4600 Kietzke Lane, #O-264, Reno, NV 89502  
(775) 688-2555

On May 15, 2024, the board meeting for the State of Nevada Board of Social Work Examiners was called to order by Dr. Esther **Langston** at 9:02 a.m. A roll call was taken. Board members in attendance: Esther **Langston**, Michelle **Rubinstein Meadows**, Linda **Holland Browne** and Jamie **Vaughn**. Abby **Klimas** was not in attendance at this board meeting. Board staff in attendance were Vikki **Erickson** and Sandy **Lowery**. Guests in attendance were Nick **Vanderpoel** from Flynn Guidici Government Affairs, LLC, Keibi **Majia** from Public Affairs – The Ferrato Co. Harry **Ward** was present as the Deputy Attorney General.

**Langston** moved to Agenda Item 2. Public Comment. **Erickson** announced that the Zoom Meeting ID is 97161150370 with a passcode of 386135. **Erickson** indicated that there was no email with any public comment, nobody in the office to provide public comment and nobody on the telephone with public comment.

**Langston** moved to Agenda Item 3A. Review and Discuss April 17, 2024 Meeting and Hearing Minutes (For Possible Action). **Holland Browne** made a motion to accept the April 17, 2024 Meeting and Hearing minutes as read since she was not at the meeting. **Rubinstein Meadows** seconded the motion. There was unanimous approval of the April 17, 2024 meeting minutes.

**Langston** moved to Agenda Item 3B. Board Review of Hearing for Oceana **Hill**, G23-04, License No. 9345-M (For Possible Action). **Ward** states that we have been in contact with Ms. **Hill** and she signed the voluntary surrender and had an interest in appearing remotely. **Ward** inquired if the board was interested in postponing the vote on the voluntary surrender agreement until the next board meeting which would be in August 2024. **Lowery** recommended that perhaps we could move the agenda item down the list of the agenda in the event she shows up. **Langston** agrees to move the agenda item further into the meeting. **Ward** states that if the waiver is signed, we could easily do that. **Holland Browne** inquired if Ms. **Hill** was still practicing. **Lowery** states she is an LMSW, but not a practicing clinician. **Holland Browne** states, in her opinion, that since the papers are signed, that the voluntary surrender needs to happen in this meeting. **Erickson** states that if Ms. **Hill** shows up in the office, calls in, or comes into the Zoom meeting, we will include her in the meeting. **Langston** states that Item 3B will be moved to further in the meeting in case Ms. **Hill** appears.

**Langston** move to Agenda Item 3C. Board Review of Hearing for Virgilio DeSio, License No. 6200-C (For Possible Action). **Ward** states he has emailed both Mr. DeSio and his attorney. His attorney has indicated that Mr. DeSio is interested in signing a consent decree, but currently the problem is getting a hold of the attorney. **Ward** gave a little background to the consent decree which started with a failure to report an arrest. **Ward** requests that this be continued to the next meeting agenda while continuing to attempt contact with DeSio's attorney.

**Langston** moves to Agenda Item 3D. NAC Change Update (For Possible Action). **Lowery** states that the final information was provided to the LCB and we are waiting for notification of a

legislative commission meeting to review the NAC changes. No vote was taken on this agenda item.

**Langston** moved to Agenda Item 3E. Interstate Compact (For Discussion). The lobbyist had not yet joined the Zoom call, so this agenda item was moved later in the meeting.

**Langston** moved to Agenda Item 3F. Preliminary Budget (For Possible Action). **Lowery** presented the preliminary budget for the board to review. **Lowery** indicates that she projected the budget with a 7% increase in income. She states after the April finances were calculated that the board is at 99% of the income for the fiscal year, which was initially thought to be 83%, but we are 16% over income expectations and we still have 2 months to go. **Erickson** states that while calculating the budget, she would like to consider changing Chelsea's position from administrative assistant to licensing specialist since she completes the position requirements of that position. **Erickson** states she reviewed the position specs from the Board of Nursing and the Medical Board for the position of licensing specialist, and it is within our budget to be able to move Chelsea to this position and into a new income range. **Lowery** states this is going to work with the upcoming budget starting July 1, 2024. **Lowery** discussed that the cost of the auditor will be increasing, as well as moving forward with working the lobbyist which will be necessary due to the upcoming legislative session. **Lowery** discussed that the labor costs have decreased some and our operating costs have increased due to a slightly more expensive rent expense. She also indicated we would be picking up some software. **Lowery** indicates we are in good shape with the budget, and this will be discussed further in the August meeting. **Lowery** discussed that the salaries will be looking different after Caroline retires at the end of the year. **Lowery** discussed that she is the legal secretary at the board office. **Rubinstein Meadows** inquired if a replacement for that position would require another legal secretary or a paralegal. **Erickson** states this may not be the case, but the work tasks would be evaluated to determine the need. **Langston** asked for a motion to approve the budget. **Holland Browne** makes a motion to approve the budget. **Vaughn** seconds the motion. Unanimous approval of the budget. **Langston** thanked board staff for the detailed budget description and keeping us fiscally sound.

**Langston** moved to Agenda Item 3G. Discussion of BESW Office Relocation (For Possible Action). **Erickson** states that the board office has successfully relocated and thanked Sandy **Lowery** for orchestrating the move to include the moving company, IT, phones, and the printer. **Holland Browne** states she walked through the office and said "it is phenomenally better for everyone involved". "It's really a smart move". **Langston** thanked the board task for successfully moving the board office.

**Langston** moved back to Agenda Item 3E. Interstate Compact (For Discussion) because Nick **Vanderpoel**, the lobbyist, joined the Zoom meeting. **Vanderpoel** indicated he was in another board meeting before joining this Zoom meeting. **Vanderpoel** states he is working with the Nevada Rural Behavioral Board for a BDR to include the Social Work Interstate Compact. **Vanderpoel** also indicated that he continues to work with the Council of State Governments for the compact as well. **Rubinstein Meadows** inquired if there was language drafted yet for the Bill Draft Request. **Vanderpoel** states that the language for the interstate compact has to be exactly the same in every state and will be worked on when the Social Work Interstate Compact Commission comes together. He says this will be good timing for the legislative session.

**Langston** moved to Agenda Item 3H. ASWB Education Meeting. (For Discussion). **Erickson** discussed her attendance at the ASWB Education Meeting in Virginia the week prior and attending the Administrator's Forum. She states that there was a lot of discussion around the interstate compact and how each state was moving forward with that, as well as licensing exams throughout the states. She expressed that it was very helpful to connect with other administrators, especially administrators from composite boards since they are managed differently.

**Langston** moved to Agenda Item 3I. Executive Director's Report (Informational). **Erickson** invited board members to submit agenda items to her if they have an item they would like to put on the agenda. She also reminded the board members that they had discussed meeting in person in September. She mentioned Wednesday September 18, 2024. **Erickson** states this arrangement will be made and we'll make a plan for the board members in Las Vegas to fly to Reno.

**Langston** moved back to Agenda Item 3B. Board Review of Hearing for Oceana **Hill**, G23-04, License No. 9345M (For Possible Action). Deputy Attorney General Harry **Ward** states that the licensee has submitted a voluntary surrender and at this time, the board will review it and in an open meeting vote to either accept it or to deny it. He states that in the event that the board decides they're not going to accept it by a majority then the motion to accept it will not pass. If it does not pass then he will have to go back to the licensee and renegotiate the voluntary surrender and asked if there were any questions. **Langston** asked for a motion to approve the voluntary surrender agreement. **Holland Browne** made the motion to approve the voluntary surrender agreement. **Rubinstein Meadows** seconds the motion. Unanimous approval to accept the voluntary surrender agreement.

**Langston** moved to Agenda Item 4. Public Comment. **Erickson** states that there is nobody in the office, no emails and nobody on the phone. There is nobody else on the Zoom Call, but the meeting code is 97161150370 with a passcode of 386135 if somebody wanted to join the Zoom Call.

**Langston** adjourned the meeting at 9:59 a.m.

# 3D

## Legislative Update

### **BDR Proposals from Interim Committee on Health and Human Services**

- i. **BDR Proposal for Social Work Apprentices**
- ii. **BDR Proposal for Health Care Workforce**



STATE OF NEVADA  
LEGISLATIVE COUNSEL BUREAU

CARSON CITY OFFICE  
LEGISLATIVE BUILDING  
401 S. CARSON STREET  
CARSON CITY, NEVADA 89701  
(775) 684-6800



SOUTHERN NEVADA OFFICE  
NEVADA LEGISLATURE OFFICE  
7230 AMIGO STREET  
LAS VEGAS, NEVADA 89119  
(702) 486-2800

**MEETING NOTICE AND AGENDA**

Name of Organization: Joint Interim Standing Committee on Health and Human Services  
(*Nevada Revised Statutes* [NRS] 218E.320)

Date and Time of Meeting: Monday, August 12, 2024  
9 a.m.

Place of Meeting: Nevada Legislative Office Building, Room 165  
7230 Amigo Street  
Las Vegas, Nevada

Note: Some members of the Committee may attend the meeting in person, and some may attend remotely. Other persons may observe the meeting and provide testimony in person, remotely, telephonically, or through a simultaneous videoconference conducted at the following location:

Legislative Building, Room 3138  
401 South Carson Street  
Carson City, Nevada

If you cannot attend the meeting, you can listen or view it live over the Internet. The address for the Nevada Legislature website is <http://www.leg.state.nv.us>. Click on the link "View Events."

*We are pleased to make reasonable accommodations for members of the public with a disability. If accommodations for the meeting are necessary, please notify us by email at [accessibility@lcb.state.nv.us](mailto:accessibility@lcb.state.nv.us) or by phone at (775) 684-6903 as soon as possible.*

Supporting materials for this meeting can be found on the Committee's meeting page located at: <https://www.leg.state.nv.us/App/InterimCommittee/REL/Interim2023/Meeting/34458>

Materials will be uploaded as soon as feasibly possible after receipt. Copies of materials may be requested from Sarah Baker, Research Policy Assistant, Research Division, 401 South Carson Street, Carson City, NV 89701-4747, at (775) 684-6825 or by email at [HHSInterim@lcb.state.nv.us](mailto:HHSInterim@lcb.state.nv.us). If you wish to have written testimony or visual presentations included as an exhibit in the minutes of the meeting, you may email electronic copies to [HHSInterim@lcb.state.nv.us](mailto:HHSInterim@lcb.state.nv.us) or mail written copies to the Research Division, 401 South Carson Street, Carson City, NV 89701-4747, attention: Joint Interim Standing Committee on Health and Human Services.

## AGENDA

**NOTE: Items on this agenda may be taken in a different order than listed. Two or more agenda items may be combined for consideration. An item may be removed from this agenda or discussion relating to an item on this agenda may be delayed at any time.**

- I. Opening Remarks  
Senator Fabian Doñate, Chair

- II. Public Comment

Public testimony under this item may be presented in person, by phone, or written comment.

Because of time considerations, each person offering testimony during this period for public comment will be limited to not more than 2 minutes.

A person may also have comments added to the minutes of the meeting by submitting them in writing either in addition to testifying or in lieu of testifying. Written comments may be submitted by email to [HHSInterim@lcb.state.nv.us](mailto:HHSInterim@lcb.state.nv.us), facsimile at (775) 684-6400, or mail to the Research Division, 401 South Carson Street, Carson City, NV 89701-4747, before, during, or after the meeting.

To call in to provide telephonic testimony during this period of public comment in the meeting any time after 8:30 a.m. on August 12, 2024: Dial (888) 475-4499.

When prompted to provide the Meeting ID, please enter 856 2756 5380 then press #. When prompted for a Participant ID, please press #. To resolve any issues related to dialing in to provide public comment for this meeting, please call (775) 684-6990.

***For  
Possible  
Action***

- III. Approval of Minutes for the Meeting on April 8, 2024

***For  
Possible  
Action***

- IV. Consideration of Regulations Proposed or Adopted by Certain Licensing Boards Pursuant to NRS 439B.225  
Eric W. Robbins, Principal Deputy Legislative Counsel, Legal Division,  
Legislative Counsel Bureau (LCB)
- A. LCB File R056-24 of the Board of Dental Examiners of Nevada
  - B. LCB File R083-24 of the Board of Dental Examiners of Nevada
  - C. LCB File R106-24 of the Board of Examiners for Long-Term Care Administrators
  - D. LCB File R117-24 of the Board of Medical Examiners
  - E. LCB File R101-24 of the Nevada State Board of Optometry
  - F. LCB File R081-24 of the State Board of Health
  - G. LCB File R108-24 of the State Board of Health
  - H. LCB File R087-24 of the State Board of Nursing

**For  
Possible  
Action**

- V. Work Session—Discussion and Possible Action on Recommendations Relating to:
1. Emergency Medical Services
  2. Silver State Health Insurance Exchange
  3. Tribal Health Care
  4. Health Services Provided to Medicaid-Enrolled Pupils
  5. Public Health Improvement Fund and Public Health Interoperability
  6. Medicaid Reimbursement for Community-Based Living Arrangement Services Provided to Adults with Serious Mental Illness
  7. Health Insurance Coverage for the Screening and Assessment of Certain Disorders and Disabilities
  8. Social Work Apprentices
  9. Health Care Workforce
  10. Priority Review of Health Care License or Certificate Applications
  11. Categorical Grants for Adoption Assistance Programs
  12. Immunity For Reporting Child Abuse or Neglect
  13. Adoption of Children and Adults
  14. Office of Children’s Mental and Behavioral Health
  15. Cardiovascular Health

The “Work Session Document” contains proposed recommendations and is available on the meeting page of the Joint Interim Standing Committee on Health and Human Services. Contact Patrick Ashton, Principal Policy Analyst, Research Division, LCB, or Davis Florence, Senior Policy Analyst, Research Division, LCB, at (775) 684-6825 for a written copy.

VI. Public Comment

Public testimony under this item may be presented in person, by phone, or written comment.

Because of time considerations, each person offering testimony during this period for public comment will be limited to not more than 2 minutes.

A person may also have comments added to the minutes of the meeting by submitting them in writing either in addition to testifying or in lieu of testifying. Written comments may be submitted by email to [HHSInterim@lcb.state.nv.us](mailto:HHSInterim@lcb.state.nv.us), facsimile at (775) 684-6400, or mail to the Research Division, 401 South Carson Street, Carson City, NV 89701-4747, before, during, or after the meeting.

To call in to provide telephonic testimony during this period of public comment in the meeting *any time after the Chair announces the second period of public comment* on August 12, 2024:

Dial (888) 475-4499.

When prompted to provide the Meeting ID, please enter 856 2756 5380 then press #. When prompted for a Participant ID, please press #.

To resolve any issues related to dialing in to provide public comment for this meeting, please call (775) 684-6990.

## VII. Adjournment

---

Notice of this meeting was posted at the Legislative Building, 401 South Carson Street, Carson City, Nevada 89701-4747; Nevada Legislative Office Building, Room 165, 7230 Amigo Street, Las Vegas, Nevada 89119; and on the Internet through the Nevada Legislature's website at [www.leg.state.nv.us](http://www.leg.state.nv.us).

*We are pleased to make reasonable accommodations for members of the public with a disability. If accommodations for the meeting are necessary, please notify us by email at [accessibility@lcb.state.nv.us](mailto:accessibility@lcb.state.nv.us) or by phone at (775) 684-6903 as soon as possible.*

Supporting materials for this meeting can be found on the Committee's meeting page located at: <https://www.leg.state.nv.us/App/InterimCommittee/REL/Interim2023/Meeting/34458>.

Materials will be uploaded as soon as feasibly possible after receipt. Copies of materials may be requested from Sarah Baker, Research Policy Assistant, Research Division, 401 South Carson Street, Carson City, NV 89701-4747, at (775) 684-6825 or by email at [HHSInterim@lcb.state.nv.us](mailto:HHSInterim@lcb.state.nv.us). If you wish to have written testimony or visual presentations included as an exhibit in the minutes of the meeting, you may email electronic copies to [HHSInterim@lcb.state.nv.us](mailto:HHSInterim@lcb.state.nv.us) or mail written copies to the Research Division, 401 South Carson Street, Carson City, NV 89701-4747, attention: Joint Interim Standing Committee on Health and Human Services.



# **WORK SESSION DOCUMENT JOINT INTERIM STANDING COMMITTEE ON HEALTH AND HUMAN SERVICES**

*Nevada Revised Statutes (NRS) 218E.320*

**August 12, 2024**

## **INTRODUCTION**

The Chair and Legislative Counsel Bureau (LCB) staff of the Joint Interim Standing Committee (JISC) on Health and Human Services (HHS) prepared this "Work Session Document" (WSD) to assist the Committee in determining which legislative measures it may request for the 2025 Session of the Nevada Legislature, as well as other actions the Committee may endorse. The WSD contains a summary of recommendations presented during public hearings, through communication with individual Committee members, or through correspondence submitted to the Committee members or staff.

The members of the Committee do not necessarily support or oppose the recommendations in this WSD. Committee staff compiled and organized the proposals so that Committee members may review them and decide whether they want to accept, reject, modify, or take no action on the recommendations. The WSD groups the proposals by topic, and they are not preferentially ordered.

Pursuant to NRS 218D.160, the Committee is limited to 15 legislative measures or bill draft requests (BDRs) that relate to matters within the scope of the Committee, at least 5 of which must relate to matters relating to child welfare. The Committee may choose to recommend any of the following actions: (1) draft legislation to amend NRS; (2) draft a letter; or (3) include a policy statement in the Committee's final report. It should also be noted that any potential recommendations listed may or may not have a fiscal impact. Any potential fiscal impacts have not been determined by staff at this time.

Committee members are advised that LCB staff, at the direction of the Chair, may coordinate with interested parties to obtain additional information for drafting purposes or for information to be included in the Committee's final report.

## PROPOSALS RELATING TO HEALTH CARE WORKFORCE AND LICENSING

RECEIVED

AUG 12 2024

### 8. SOCIAL WORK APPRENTICES

NV Board of Examiners  
for Social Workers

**Request the drafting of a legislative measure (BDR) to:**

- a. Require the Board of Examiners for Social Workers to promulgate regulations authorizing a social work student to perform social work functions as a social work apprentice. The regulations<sup>3</sup> shall include, without limitation, the following conditions:
  - i. The social work student must be enrolled as a student in a social work program to pursue a baccalaureate degree or master's degree in social work from a college or university accredited by the Council on Social Work Education, or its successor organization, or which is a candidate for such accreditation;
  - ii. The social work student is employed at an apprenticeship site or facility as approved by the Board. An apprenticeship site or facility may include, without limitation: (1) medical facilities; (2) State or local agencies; (3) public schools; (4) any other site as defined by the Board;
  - iii. The social work student is supervised by a licensed social worker, licensed master social worker, licensed independent social workers, or licensed clinical social worker or any other licensed behavioral health or health care professional as determined by the Board and depending on the social work program the social work student is enrolled in;
  - iv. The social work student presents to his or her employer satisfactory evidence from his or her school of social work the successful demonstration of his or her skills;
  - v. The Board must approve a list of tasks a social work student may perform at an approved apprenticeship site. The tasks' difficulties and complexities may increase on a social work student's progress in a social work program for a baccalaureate or master's degree;
  - vi. The apprenticeship site must: (1) evaluate a social work student as safe to perform those tasks; (2) identify the roles and responsibilities of the apprentice position of a social work student; (3) identify the tasks delegated to the social work student acting as a social work apprentice; (4) establish a formal procedure for the social work student to refuse to perform any task until he or she is comfortable with his or her ability to do so safely; and (5) require the social work student, acting as a social work apprentice, to identify himself or herself as such with clients of the apprenticeship site; and
  - vii. The social work student must demonstrate acquired skills to his or her employer and only perform tasks approved by the Board. Social work apprentices must adhere to the laws and regulations set forth for social workers in Chapter 641B ("Social Workers") of NRS and *Nevada Administrative Code* (NAC).

---

<sup>3</sup> The State Board of Nursing adopted NAC 632.252 (see also R018-22) to allow nursing students to be employed as apprentice nurses at certain medical facilities. The recommendation on social work apprentices is using these nursing regulations as a model.

- b. Establish the Social Work Apprentice program in DHHS. The Department shall oversee the program and may:
- i. Contract with any third party to administer the program and reimburse the third party for its services;
  - ii. Set up a process for facilities and sites approved by the Board to enroll in the program;
  - iii. Determine the amount of reimbursement of each social work apprentice's salary at an hourly rate that the facility may receive. The hourly rate shall progressively increase for social work apprentices enrolled as students in a baccalaureate degree or master's degree in social work;
  - iv. Determine the amount of reimbursement of a health care professional approved by the Board to supervise the social work apprentice;
  - v. Determine the amount of a retention or sign-on bonus—to the extent of available funding—for a facility or site who employs a social work apprentice upon successful graduation and licensure of the social work apprentice; and
  - vi. Determine the parameters to reimburse a social work apprentice for travel, per diem meals, and lodging to work at a remote-employing facility or site.
- c. Make an appropriation totaling \$2,000,000 from the State General Fund to DHHS over the 2025–2027 Biennium to establish the Social Work Apprentice program and any other administrative activities related to the program.

*Recommendation proposed by Senator Robin Titus, Member, JISC HHS.*



## 9. HEALTH CARE WORKFORCE

Part of the following recommendation on health care workforce is based on Senate Bill 26 of the Utah Legislature, which passed during its 2024 Legislative Session. Among other provisions, the bill established the Behavioral Health Board (see also *Utah Code* Section 58-60-102.5), a multi-professional board to replace certain individual licensing boards of various behavioral health professions. The Board is comprised of at least six licensed behavioral health providers, two other licensed providers, and four members of the public. The Board's responsibilities and powers include overseeing behavioral health licensees and recommending statutory changes to support workforce adequacy, public safety, and revisions to burdensome regulations, among others.

Senate Bill 26 also established three advisory committees—Qualifications and Professional Development, Background and Investigations, and Probation and Compliance—to advise the Board on licensure, professional development, criteria for license applicants with criminal backgrounds, and probation compliance. Additionally, the measure authorizes Utah's Division of Integrated Healthcare, Utah Department of Health and Human Services—in consultation with the Behavioral Health Board—to establish standing or ad hoc subcommittees to address various aspects of licensing such as client or patient access to qualified licensees; education, examination, and supervision of applicants for licensure; continuing education requirements; et cetera. Finally, the bill made multiple other changes to behavioral health licensing.



**Request the drafting of a legislative measure (BDR) to:**

- a. Establish the State Office of Health Care Workforce and Licensing within DPBH;
- b. Move to the State Office of Health Care Workforce and Licensing from the Office of Science, Innovation and Technology, Office of the Governor, all funding, power, and responsibilities pertaining to the Graduate Medical Education Grant Program and the Advisory Council on Graduate Medical Education established in Chapter 223 ("Governor") of NRS;
- c. Create under the State Office of Health Care Workforce and Licensing a Behavioral Health Board and advisory committees modeled after *Utah Code Section 58-60-102.5* and consolidate under the Behavioral Health Board the following boards established in:
  - i. Chapter 641 ("Psychologists") of NRS;
  - ii. Chapter 641A ("Marriage and Family Therapists and Clinical Professional Counselors") of NRS;
  - iii. Chapter 641B ("Social Workers") of NRS;
  - iv. Chapter 641C ("Alcohol, Drug and Gambling Counselors") of NRS; and
  - v. Chapter 641D ("Applied Behavior Analysis") of NRS.
- d. Require the Behavioral Health Board to assume responsibility for administration of licensure, investigations, and complaint resolution for all behavioral health professionals currently licensed in Chapters 641, 641A, 641B, 641C, and 641D of NRS;
- e. Redirect board fees and funds generated through licensure and other funding streams from boards established pursuant to Chapters 641, 641A, 641B, 641C and 641D of NRS to the Behavioral Health Board to support the activities of licensure administration, investigation, and regulatory oversight for behavioral health professionals;
- f. Require the Behavioral Health Board to make necessary regulatory changes to existing regulations in Chapters 641, 641A, 641B, 641C, and 641D of NAC, and develop new regulations to comply with these legislative changes;
- g. Establish that any laws and regulations pertaining to disciplinary processes adopted by boards established pursuant to Chapters 641, 641A, 641B, 641C, and 641D of NRS remain in effect and may be enforced by the Behavioral Health Board until the Behavioral Health Board adopts regulations to repeal or replace those regulations;
- h. Provide that contracts and agreements, disciplinary and administrative actions, and licenses issued by such boards remain in effect as if taken by the officer or entity to which the responsibility for the enforcement of such action has been transferred;
- i. Require DPBH to:
  - i. Develop a plan for transitioning from the existing licensing structure of the professions in Chapters 641, 641A, 641B, 641C, and 641D of NRS to the Behavioral Health Board, so licensees and the public can follow and participate in the transition

process. The plan must be presented at a meeting in compliance with the Open Meeting Law and adopted at a second meeting in compliance with the Open Meeting Law. Provisions of Chapter 233B ("Nevada Administrative Procedure Act") of NRS do not apply to this transition plan. The transitioning must be completed in such a manner that the Behavioral Health Board starts to conduct its business no later than January 1, 2027; and

- ii. Develop and provide recommendations to the JISC HHS during the 2025–2026 Interim that outline the consolidation of all other health care licensing boards and other health care professions under the State Office of Health Care Workforce and Licensing. Health care licensing board or profession means a licensing authority as established in:
  - a. Chapters 641, 641A, 641B, 641C, and 641D of NRS;
  - b. Chapter 630 ("Physicians, Physician Assistants, Medical Assistants, Perfusionists, Anesthesiologist Assistants and Practitioners of Respiratory Care");
  - c. Chapter 630A ("Homeopathic Physicians, Advanced Practitioners of Homeopathy and Homeopathic Assistants");
  - d. Chapter 631 ("Dentistry, Dental Hygiene, Dental Therapy and Expanded Function Dental Assistance");
  - e. Chapter 632 ("Nursing");
  - f. Chapter 633 ("Osteopathic Medicine");
  - g. Chapter 634 ("Chiropractic Physicians and Chiropractic Assistants");
  - h. Chapter 634A ("Doctors of Oriental Medicine");
  - i. Chapter 634B ("Naprpaths");
  - j. Chapter 635 ("Podiatric Physicians and Podiatry Hygienists");
  - k. Chapter 636 ("Optometry");
  - l. Chapter 637 ("Dispensing Opticians");
  - m. Chapter 637B ("Audiologists, Speech-Language Pathologists and Hearing Aid Specialists");
  - n. Chapter 639 ("Pharmacists and Pharmacy");
  - o. Chapter 640 ("Physical Therapists, Physical Therapist Assistants and Physical Therapist Technicians");
  - p. Chapter 640A ("Occupational Therapists and Occupational Therapy Assistants");
  - q. Chapter 640B ("Athletic Trainers");
  - r. Chapter 640C ("Massage Therapy");

- s. Chapter 640D ("Music Therapists");
- t. Chapter 640E ("Dietitians");
- u. Chapter 652 ("Medical Laboratories");
- v. Chapter 653 ("Radiation Therapy and Radiologic Imaging"); and
- w. Chapter 654 ("Administrators of Facilities for Long-Term Care").

*Recommendation proposed by Chair Doñate in consultation with Committee staff.*

(See Attachment A.)

## 10. PRIORITY REVIEW OF HEALTH CARE LICENSE OR CERTIFICATE APPLICATIONS

### **Request the drafting of a legislative measure (BDR) to:**

Require all entities that license or certify health care professions to develop a process to expedite the licensure or certification process by giving priority review status to the application of an applicant for a license or certificate who demonstrates that he or she intends to practice in an historically underserved community as defined in NRS 704.78343. An applicant shall provide proper documentation, including, without limitation, a letter from an employer located in a historically underserved community indicating that the applicant has accepted employment and stating the start date.

*Recommendation proposed by Chair Doñate in consultation with Committee staff.*

## **PROPOSALS RELATING TO CHILD WELFARE AND CHILDREN'S MENTAL HEALTH**

## 11. CATEGORICAL GRANTS FOR ADOPTION ASSISTANCE PROGRAMS

### **Request the drafting of a legislative measure (BDR) to:**

- a. Revise subsection 1 of NRS 432B.219 to stipulate that the amount allocated to a child welfare agency's adoption assistance program through a categorical grant shall also be determined based on the calculations prescribed under 42 U.S.C § 673(a)(8)(A). This *U.S. Code* requires the State to calculate certain savings—if any—to all applicable children for a fiscal year using a methodology specified by the U.S. Secretary of Health and Human Services or an alternate methodology proposed by the State and approved by the Secretary; and
- b. Revise subsection 4 of NRS 432B.219 to allow any savings from categorical grants that have been awarded to a child welfare agency's adoption assistance program to be carried forward with that agency for two fiscal years instead of only one fiscal year.

*Recommendation proposed by Ashley Garza Kennedy, Principal Management Analyst, Government Affairs, Department of Administrative Services, Clark County.*

(See Attachment B.)

# **ATTACHMENT A**

**(Related to Recommendation 9—Health Care  
Workforce)**

UTAH CODE

**Effective 5/1/2024**

**58-60-102.5 Behavioral Health Board -- Advisory committees.**

- (1) There is created the Behavioral Health Board consisting of:
  - (a) no less than six behavioral health care providers licensed in Utah to practice as a:
    - (i) clinical social worker;
    - (ii) marriage and family therapist;
    - (iii) clinical mental health counselor;
    - (iv) master addiction counselor;
    - (v) psychologist under Chapter 61, Psychologist Licensing Act; or
    - (vi) behavior analyst or specialist;
  - (b) no less than two other behavioral health care providers licensed in Utah to practice as:
    - (i) a certified social worker;
    - (ii) a social service worker;
    - (iii) an associate marriage and family therapist;
    - (iv) an associate clinical mental health counselor;
    - (v) an associate master addiction counselor;
    - (vi) an advanced substance use disorder counselor;
    - (vii) a substance use disorder counselor;
    - (viii) a certified psychology resident; or
    - (ix) an assistant behavior analyst or specialist;
  - (c) no less than four public members:
    - (i) who comprise no less than 1/3 of the total membership of the board;
    - (ii) who are not licensed to practice under:
      - (A) this chapter; or
      - (B) Chapter 61, Psychologist Licensing Act;
    - (iii) two of whom shall, at the time of appointment to the board, hold a leadership position with:
      - (A) a behavioral health consumer advocacy organization;
      - (B) a behavioral health employer;
      - (C) a behavioral health payor;
      - (D) an academic institution conducting research related to the behavioral health licenses under Subsection (3)(b), including public health, epidemiology, economics, and the health care workforce;
      - (E) a training institution providing education credentials required for a license under Subsection (3)(b);
      - (F) a licensed health care facility as defined in Section 26B-2-201; or
      - (G) a licensed human services program as defined in Section 26B-2-101;
    - (iv) one of whom the executive director of the Department of Health and Human Services appoints; and
    - (v) one of whom is licensed in Utah to practice as a:
      - (A) physician under Chapter 67, Utah Medical Practice Act, or Chapter 68, Utah Osteopathic Medical Practice Act;
      - (B) physician assistant under Chapter 70a, Utah Physician Assistant Act; or
      - (C) nurse under Chapter 31b, Nurse Practice Act, or Chapter 31e, Nurse Licensure Compact - Revised.- (2) Board members shall be appointed, serve terms, and be compensated in accordance with Section 58-1-201.
- (3) The board shall:
  - (a) operate in accordance with Section 58-1-202, unless otherwise provided in this section;

- (b) oversee licenses under:
    - (i) this chapter; and
    - (ii) Chapter 61, Psychologist Licensing Act;
  - (c) recommend to the appropriate legislative committee statutory changes to:
    - (i) ensure that regulation supports an adequate workforce to meet consumer demand for behavioral health services; and
    - (ii) prevent harm to the health, safety, and financial welfare of the public;
  - (d) recommend to the appropriate legislative committee statutory changes to remove regulations that are no longer necessary or effective in protecting the public and enhancing commerce; and
  - (e) disqualify any member from acting as a presiding officer in any administrative procedure in which that member has previously reviewed the complaint or advised the division.
- (4)
- (a) There are created the following advisory committees to the board:
    - (i) the Qualifications and Professional Development Advisory Committee;
    - (ii) the Background and Investigations Advisory Committee; and
    - (iii) the Probation and Compliance Advisory Committee.
  - (b) Each advisory committee shall consist of:
    - (i) a committee chair who is a member of the Behavioral Health Board;
    - (ii) a member of each profession regulated under this chapter;
    - (iii) Chapter 61, Psychologist Licensing Act; and
    - (iv) as determined by the division in rule, additional members from the professions licensed under this chapter or Chapter 61, Psychologist Licensing Act.
  - (c) In addition to the requirements of Subsection (4)(b):
    - (i) the Qualifications and Professional Development Advisory Committee shall also consist of an educator for each profession regulated under this chapter and Chapter 61, Psychologist Licensing Act; and
    - (ii) the Background and Investigations Advisory Committee shall also consist of a criminal justice professional.
  - (d) The Qualifications and Professional Development Advisory Committee shall:
    - (i) advise the division regarding qualifications for licensure, including passing scores for applicant examinations and standards of supervision for students or persons in training to become licensed;
    - (ii) recommend evidence-based ongoing professional development requirements for licensure that:
      - (A) ensure an adequate workforce to meet consumer demand; and
      - (B) prevent harm to the health, safety, and financial welfare of the public;
    - (iii) advise the division on the licensing, renewal, reinstatement, and relicensure of:
      - (A) internationally trained applicants;
      - (B) applicants applying via licensure by endorsement; and
      - (C) applicants applying using an alternate pathway to licensure including a non-exam or equivalent field degree path;
    - (iv) draw on additional profession-specific advisors as needed;
    - (v) make policy recommendations to the board regarding qualifications for licensure or renewal for a specific profession, including the committee chair assigning at least one committee member licensed under that profession to serve as a subject matter expert; and

- (vi) make recommendations to the board related to an individual applicant for a specific license, including the committee chair assigning at least one committee member licensed under the same profession as the applicant to serve as a subject matter expert.
- (e) The Background and Investigations Advisory Committee shall:
  - (i) advise the division on establishing criteria for licensure for those with a criminal conviction according to Section 58-1-401;
  - (ii) advise the division on establishing criteria for referral to the Utah Professionals Health Program under Chapter 4a, Utah Professionals Health Program;
  - (iii) screen applicants with a criminal history for licensing, renewal, reinstatement, and relicensure and recommending licensing, renewal, reinstatement, and relicensure actions to the division;
  - (iv) advise the division on investigative practices and procedures and administrative sanctions for consistency and fairness across relevant occupations;
  - (v) make recommendations to the board for sanctions against individual licensees and certificate holders and referral to the Utah Professionals Health Program under Chapter 4a, Utah Professionals Health Program;
  - (vi) draw on additional profession-specific advisors as needed; and
  - (vii) make recommendations to the board related to the disposition for any specific applicant or licensee, including the committee chair assigning at least one committee member licensed under the same profession as the applicant or licensee to serve as a subject matter expert.
- (f) The Probation and Compliance Advisory Committee shall:
  - (i) review compliance with probationary orders;
  - (ii) review early termination and make any recommendations as requested by the board;
  - (iii) advise the board regarding the screening of applicants previously sanctioned for licensing, renewal, reinstatement, and relicensure, including recommending licensing, renewal, reinstatement, and relicensure actions to the board;
  - (iv) establish procedures for monitoring sanctioned licensees or certificate holders;
  - (v) draw on additional profession-specific advisors as needed; and
  - (vi) make recommendations to the board related to the disposition for any specific licensee or certification holder, including the committee chair assigning a committee member licensed under the same profession as the licensee or certification holder to serve as a subject-matter expert related to that disposition.
- (5) The division, in consultation with the board, may establish one or more standing or ad hoc subcommittees to consider and advise the board regarding any aspect of licensing, including:
  - (a) client or patient access to qualified licensees;
  - (b) education, examination, and supervision of applicants for licensure;
  - (c) verification of applicant for licensure qualifications;
  - (d) continuing education requirements;
  - (e) alternate pathways to licensure; and
  - (f) probation and recovery assistance.
- (6) The division may consult with licensed psychologists on matters specific to the oversight of doctoral-level licensed psychologists.
- (7) Members of the board and any subcommittees created under this section may not receive compensation or benefits for the member's service, but may receive per diem and travel expenses in accordance with:
  - (a) Section 63A-3-106;
  - (b) Section 63A-3-107; and
  - (c) rules made by the Division of Finance under Sections 63A-3-106 and 63A-3-107.

- (8) The division shall consult with the Physicians Licensing Board created in Section 58-67-201 on any matters relating to:
- (a) the licensing of individual certified prescribing psychologists and provisional prescribing psychologists; and
  - (b) rulemaking related to the occupation of prescribing psychology.

Enacted by Chapter 420, 2024 General Session



# 3F

Financials 4th quarter, April - June 2024

June	Annual Budget FY 23/24	Monthly Budget - June	Monthly Actual - June	Monthly Variance Dollars	Monthly Variance Percent	Annual Year to Date	Annual Variance Dollar	Annual Variance Percent
Fund Balance	\$ 132,188.00					100%		
<b>INCOME</b>								
40000 RENEWAL FEES	530,000.00	44,166.63	51,974.50	-7,807.87	118%	581,252.31	51,252.31	110%
41000 APPLICATION FEE	45,000.00	3,750.00	5,100.00	-1,350.00	136%	56,250.00	11,250.00	125%
42000 INITIAL LICENSE FEE	95,000.00	7,916.63	12,025.00	-4,108.37	152%	133,401.00	38,401.00	140%
43000 ENDORSEMENT FEE	28,000.00	2,333.37	3,500.50	-1,167.13	150%	53,625.50	25,625.50	192%
44000 PROVISIONAL LICENSE FEES	1,000.00	83.37	375.00	-291.63	450%	937.50	-62.50	94%
45000 RENEWAL LATE FEE	4,000.00	333.37	800.00	-466.63	240%	8,500.00	4,500.00	213%
46000 RESTORATION OF LICENSE	1,600.00	133.37	400.00	-266.63	300%	2,200.00	600.00	138%
47000 DISCIPLINARY COSTS	2,000.00	166.63	0.00	166.63	0%	0.00	-2,000.00	0%
48000 MISCELLANEOUS	8,000.00	666.63	2,730.00	-2,063.37	410%	13,460.00	5,460.00	168%
49000 INTEREST	5.00	0.38	260.58	-260.20	68574%	1,021.11	1,016.11	20422%
Total Income	\$ 714,605.00	\$ 59,550.38	\$ 77,165.58	\$ (17,615.20)	130%	\$ 850,647.42	\$ 136,042.42	119%
Sub-Account Total	\$ 846,793.00					\$ 982,835.42		
<b>EXPENSES</b>								
50050 Wages	330,000.00	27,500.00	25,577.82	1,922.18	93%	303,570.78	-26,429.22	92%
50102 Group Health Insurance	37,500.00	3,125.00	2,190.00	935.00	70%	28,162.31	-9,337.69	75%
50103 Ins Regis	11,250.00	937.50	741.91	195.59	79%	8,996.02	-2,253.98	80%
50104 Medicare	4,750.00	395.87	327.89	67.98	83%	4,077.37	-672.63	86%
50105 PERS-Employer paid	52,000.00	4,333.37	5,396.56	-1,063.19	125%	54,610.41	2,610.41	105%
50106 Unemployment Ins.	2,500.00	208.37	0.00	208.37	0%	2,819.94	319.94	113%
50107 PTO Expense	0.00	0.00	0.00	0.00	0%	-1,040.68	-1,040.68	0%
50300 Workman's Comp.	2,000.00	166.63	472.80	-306.17	284%	1,451.80	-548.20	73%
Sub Account Total	\$ 440,000.00	\$ 36,666.74	\$ 34,706.98	\$ 1,959.76	95%	\$ 402,647.95	\$ -37,352.05	92%
61050 Contract-Labor	60,000.00	5,000.00	4,450.09	549.91	89%	36,115.42	-23,884.58	60%
61100 Contract-Auditor	17,000.00	1,416.63	0.00	1,416.63	0%	17,850.00	850.00	105%
61150 Contract-Legal	30,000.00	2,500.00	3,564.82	-1,064.82	143%	19,095.98	-10,904.02	64%
61200 Contract-Legislative Consultant	24,000.00	2,000.00	0.00	2,000.00	0%	13,500.00	-10,500.00	56%
61250 Contract-Payroll / Accountant	5,000.00	416.63	43.50	373.13	10%	3,388.25	-1,611.75	68%
61300 Court Reporting	2,500.00	208.37	0.00	208.37	0%	0.00	-2,500.00	0%
61400 LCB	8,000.00	666.63	0.00	666.63	0%	0.00	-8,000.00	0%
61450 Contract-Board Members	7,500.00	625.00	0.00	625.00	0%	0.00	-7,500.00	0%
62000 Operating Costs	13,000.00	1,083.37	556.45	526.92	51%	9,837.67	-3,162.33	76%
62050 Printing	3,140.00	261.63	39.62	222.01	15%	3,430.74	290.74	109%
62150 TORT Claim Fund	1,000.00	83.37	0.00	83.37	0%	1,294.84	294.84	129%
62200 Rent	21,600.00	1,800.00	1,905.00	-105.00	106%	21,775.00	175.00	101%
62250 B and G Assessment	500.00	41.63	0.00	41.63	0%	0.00	-500.00	0%
62300 Records Storage	2,500.00	208.37	0.00	208.37	0%	2,635.25	135.25	105%
62350 Postage	4,480.00	373.37	1,571.68	-1,198.31	421%	6,476.13	1,996.13	145%
62400 EITS - Internet	15,000.00	1,250.00	299.97	950.03	24%	5,656.29	-9,343.71	38%
62450 Telephone	1,600.00	133.37	116.75	16.62	88%	6,328.70	4,728.70	396%
62500 Computer Software	20,000.00	1,666.63	445.14	1,221.49	27%	15,921.78	-4,078.22	80%
62550 Transcription	2,000.00	166.63	0.00	166.63	0%	0.00	-2,000.00	0%
62650 Equipment Leases	4,380.00	365.00	150.34	214.66	41%	2,642.64	-1,737.36	60%
63050 Professional Dues (ASWB)	250.00	20.87	0.00	20.87	0%	375.00	125.00	150%
63100 Professional Training / Dues	8,000.00	666.63	0.00	666.63	0%	0.00	-8,000.00	0%
64050 Bank Charges	250.00	20.87	0.00	20.87	0%	5.25	-244.75	2%
64100 Credit Card Processing	14,000.00	1,166.63	2,099.16	-932.53	180%	14,466.53	466.53	103%
65000 Host Fund	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
66000 Travel	5,000.00	416.63	0.00	416.63	0%	0.00	-5,000.00	0%



# 3G

**Finalized Budget for FY24-25**

				BUDGET 2023 / 2024	BUDGET 2024 / 2025
<b>Income</b>					
<b>Fund Balance</b>				<b>132,188.00</b>	<b>264,051.64</b>
40000 • RENEWAL FEES				530,000.00	560,000.00
41000 • APPLICATION FEE				45,000.00	50,000.00
42000 • INITIAL LICENSE FEE				95,000.00	115,000.00
43000 • ENDORSEMENT FEE				28,000.00	35,000.00
44000 • PROVISIONAL LICENSE FEES				1,000.00	1,000.00
45000 • RENEWAL LATE FEE				4,000.00	6,000.00
46000 • RESTORATION OF LICENSE				1,600.00	1,600.00
47000 • DISCIPLINARY COSTS				2,000.00	2,000.00
48000 • MISCELLANEOUS					
48050 • Copies					
48100 • Lists-Labels					
48150 • Returned Check Fee					
48200 • Wallet Card / Wall Certificate					
48250 • Workshop Fee					
48000 • MISCELLANEOUS - Other					
Total 48000 • MISCELLANEOUS				8,000.00	9,200.00
49000 • INTEREST				5.00	500.00
Total Income				<b>\$ 714,605.00</b>	<b>\$ 780,300.00</b>
				<b>\$ 846,793.00</b>	<b>\$ 1,044,351.64</b>
<b>Expense</b>					
50000 • Payroll					
50050 • Wages				330,000.00	335,000.00
50100 • Employer Payroll Expenses					
50102 • Group Health Insurance				37,500.00	30,000.00
50103 • Ins Regis				11,250.00	12,000.00
50104 • Medicare				4,750.00	5,000.00
50105 • PERS-Employer paid				52,000.00	76,000.00
50106 • Unemployment Ins.				2,500.00	3,500.00
50100 • Employer Payroll Expenses - Other					
Total 50100 • Employer Payroll Expenses				<b>108,000.00</b>	<b>126,500.00</b>
50300 • Workman's Comp.				2,000.00	2,000.00
Total 50000 • Payroll				<b>\$ 440,000.00</b>	<b>\$ 463,500.00</b>



<b>61000 • Contract Services</b>			
	<b>61050 • Contract-Labor</b>	60,000.00	70,000.00
	<b>Contract - Board Reimbursemen</b>	7,500.00	3,000.00
	<b>61100 • Contract-Auditor</b>	17,000.00	25,000.00
	<b>61150 • Contract-Legal</b>	30,000.00	30,000.00
	<b>61200 • Contract-Legislative Consultant</b>	24,000.00	35,000.00
	<b>61250 • Contract-Payroll/Accountant</b>	5,000.00	5,000.00
	<b>61300 • Court Reporting</b>	2,500.00	-
	<b>61350 • Investigations</b>	-	-
	<b>61400 • LCB</b>	8,000.00	4,000.00
	<b>61000 • Contract Services - Other</b>		
<b>Total 61000 • Contract Services</b>		<b>\$ 154,000.00</b>	<b>\$ 172,000.00</b>
<b>62000 • Operating Costs</b>			
	<b>62050 • Printing</b>	5,000.00	5,000.00
	<b>62100 • Copying</b>		
	<b>62150 • TORT Claim Fund</b>	1,000.00	1,500.00
	<b>62200 • Rent</b>	21,600.00	23,000.00
	<b>62250 • B and G Assessment</b>	500.00	500.00
	<b>62300 • Records Storage</b>	2,500.00	3,500.00
	<b>62350 • Postage</b>	7,000.00	7,500.00
	<b>62400 • EITS and ATT</b>	15,000.00	15,000.00
	<b>62450 • Internet (Spectrum)</b>	1,600.00	2,160.00
	<b>62500 • Computer Software</b>	20,000.00	25,000.00
	<b>62550 • Transcription (TEMI)</b>	2,000.00	2,000.00
	<b>62650 • Equipment Leases</b>		3,500.00
	<b>62000 • Operating Costs - Other</b>	13,000.00	12,000.00
		<b>\$ 89,200.00</b>	<b>\$ 100,660.00</b>
<b>Total 62000 • Operating Costs</b>			
<b>630 63050 • Dues &amp; Registration</b>			
	<b>63100 • Professional Dues</b>	250.00	500.00
	<b>63000 • Professional Training /Dues</b>	8,000.00	8,000.00
		<b>\$ 8,250.00</b>	<b>\$ 8,500.00</b>
<b>Total 63000 • Professional Dues</b>		250.00	400.00
<b>64050 • Bank Charges</b>			
	<b>64100 • Credit Card Processing</b>	14,000.00	17,500.00
<b>65000 • Host Fund</b>			
<b>660 66050 • In State Travel</b>			
	<b>66100 • Out of State Travel</b>		
	<b>66000 • Travel - Other</b>	5,000.00	7,500.00
		<b>\$ 5,000.00</b>	<b>\$ 7,500.00</b>
<b>Total 66000 • Travel</b>			
<b>67000 • Training</b>			
<b>680 68050 • Furniture</b>			1,000.00
	<b>68100 • Computers</b>	3,000.00	3,000.00
	<b>68000 • Office Equipment - Other</b>		
<b>Total 68000 • Office Equipment</b>		<b>\$ 3,000.00</b>	<b>\$ 4,000.00</b>
<b>Total Expense</b>		<b>\$ 713,700.00</b>	<b>\$ 774,060.00</b>
	<b>Net Income</b>	<b>\$ 905.00</b>	<b>\$ 6,240.00</b>